2024 Small Group ACA Benefit Changes

WESTERN PENNSYLVANIA



Product Name: PPO Blue \$0 100/80 Platinum

Metal Level: Platinum

Status: No changes for 2024

Product Name: PPO Blue \$0 100/80 Gold

Metal Level: Gold

Status: See changes below

| Year | | 2023 | 2024 |
|--|------------|------|------|
| PCP/Retail Clinic | In Network | \$45 | \$35 |
| Outpatient Surgery/ Facility Fee | In Network | \$25 | \$75 |
| Basic Diagnostic (Lab/ Pathology/Imaging/X-Ray) | In Network | \$75 | \$70 |

Product Name: PPO Blue \$500 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: PPO Blue \$1000 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: PPO Blue \$1000 80/60 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: PPO Blue \$1400 100/80 Gold

Metal Level: Gold

New Product Name: PPO Blue Qualified \$1600 100/80 Gold Former Product Name: PPO Blue Qualified \$1500 100/80 Gold

Metal Level: Gold

Status: See changes below

| Year | | 2023 | 2024 |
|--------------------------------------|----------------|-----------------------|-----------------------|
| Medical Deductible | In Network | \$1,500 | \$1,600 |
| (2x Family) | Out of Network | \$3,000 | \$3,200 |
| Out-of-Pocket Maximum (2x Family) | In Network | \$3,500 | \$3,750 |
| | Out of Network | \$7,000 | \$7,500 |
| PCP/Retail Clinic | In Network | \$20 after deductible | \$15 after deductible |
| Outpatient Surgery/ Facility Fee | In Network | \$0 after deductible | \$25 after deductible |

Product Name: PPO Blue \$2000 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: PPO Blue \$2000 90/70 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: PPO Blue \$2500 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: PPO Blue Qualified Embedded \$3200 100/80 Gold

Metal Level: Gold Status: New for 2024

Product Name: PPO Blue \$0 100/80 Silver

Metal Level: Silver Status: New for 2024

Product Name: PPO Blue Qualified Embedded \$4800 100/100 Silver

Metal Level: Silver

Status: See changes below

| Year | | 2023 | 2024 |
|-------------------------------------|----------------|----------------------|-----------------------|
| Out-of-Pocket Maximum | In Network | \$4,800 | \$5,400 |
| (2x Family) | Out of Network | \$9,600 | \$10,800 |
| Outpatient Surgery/ Facility Fee | In Network | \$0 after deductible | \$35 after deductible |

New Product Name: Together Blue EPO \$250

Former Product Name: Together Blue EPO Platinum \$250

Metal Level: Platinum

Status: Name change only

Product Name: Together Blue EPO \$0

Metal Level: Gold

Status: See changes below

| Year | | 2023 | 2024 |
|-------------------------------------|------------|------|------|
| Outpatient Surgery/ Facility Fee | In Network | \$50 | \$75 |

Product Name: Together Blue EPO \$500

Metal Level: Gold

Status: No changes for 2024

Product Name: Together Blue EPO \$1000

Metal Level: Gold

Status: No changes for 2024

Product Name: Together Blue EPO \$1500

Metal Level: Gold

Product Name: Together Blue EPO \$2500 1x

Metal Level: Gold

Status: No changes for 2024

Product Name: Together Blue EPO \$5000 1x

Metal Level: Gold

Status: No changes for 2024

Product Name: Together Blue EPO \$0 Virtual Choice

Metal Level: Silver Status: New for 2024

Product Name: Together Blue EPO \$2000

Metal Level: Silver

Status: See changes below

| Year | | 2023 | 2024 |
|-------------------------------------|----------------|------------------------|------------------------|
| Out-of-Pocket Maximum | In Network | \$9,100 | \$9,450 |
| (2x Family) | Out of Network | N/A | N/A |
| Emergency Room | In Network | \$550 | \$565 |
| Outpatient Surgery/ Facility Fee | In Network | \$165 after deductible | \$185 after deductible |

New Product Name: Together Blue EPO Embedded Q\$3800 Former Product Name: Together Blue EPO Embedded Q\$3900

Metal Level: Silver

Status: See changes below

| Year | | 2023 | 2024 |
|-------------------------------------|----------------|----------------------|-----------------------|
| Medical Deductible (2x Family) | In Network | \$3,900 | \$3,800 |
| | Out of Network | N/A | N/A |
| Out-of-Pocket Maximum | In Network | \$7,050 | \$7,500 |
| (2x Family) | Out of Network | N/A | N/A |
| Outpatient Surgery/ Facility Fee | In Network | \$0 after deductible | \$40 after deductible |

Product Name: Together Blue EPO Embedded Q\$6650

Metal Level: Bronze

Status: See changes below

| Year | | 2023 | 2024 |
|-----------------------|----------------|---------|---------|
| Out-of-Pocket Maximum | In Network | \$6,900 | \$7,200 |
| (2x Family) | Out of Network | N/A | N/A |

Product Name: Performance Blue PPO \$0 100/80 Platinum

Metal Level: Platinum

Status: See changes below

| Year | | 2023 | 2024 |
|-------------------------------------|----------------|----------|----------|
| Out-of-Pocket Maximum | In Network | \$7,500 | \$6,500 |
| (2x Family) | Out of Network | \$15,000 | \$13,000 |
| Outpatient Surgery/ Facility Fee | In Network | \$0 | \$20 |

Product Name: Performance Blue PPO \$250 100/80 Platinum

Metal Level: Platinum

Status: No changes for 2024

Product Name: Performance Blue PPO \$0 100/80 Gold

Metal Level: Gold

Status: See changes below

| Year | | 2023 | 2024 |
|-----------------------|----------------|----------|----------|
| Out-of-Pocket Maximum | In Network | \$7,900 | \$8,700 |
| (2x Family) | Out of Network | \$23,700 | \$26,100 |

Product Name: Performance Blue PPO \$250 100/80 Gold

Metal Level: Gold

Product Name: Performance Blue PPO \$500 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$750 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$1000 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$1000 90/70 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$1250 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$1400 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$1500 100/80 Gold

Metal Level: Gold

Product Name: Performance Blue PPO \$1550 100/80 Gold

Metal Level: Gold

Status: See changes below

| Year | | 2023 | 2024 |
|--|------------|------------------------|------------------------|
| PCP/Retail Clinic | In Network | \$15 | \$10 |
| Specialist Office Visit | In Network | \$40 | \$30 |
| Urgent Care | In Network | \$45 | \$40 |
| Outpatient Surgery/ Facility Fee | In Network | \$0 after deductible | \$60 after deductible |
| Inpatient Hospital (includes Mental Health/ Substance Abuse) | In Network | \$300 after deductible | \$250 after deductible |
| Emergency Room | In Network | \$315 after deductible | \$300 after deductible |
| Advanced Diagnostic/ Imaging (MRI/CAT/PET) | In Network | \$200 after deductible | \$175 after deductible |

New Product Name: Performance Blue PPO Qualified \$1600 100/80 Gold

Former Product Name: Performance Blue PPO Qualified \$1500 100/80 Gold

Metal Level: Gold

Status: See changes below

| Year | | 2023 | 2024 |
|-------------------------------------|----------------|----------------------|-----------------------|
| Medical Deductible | In Network | \$1,500 | \$1,600 |
| (2x Family) | Out of Network | \$4,500 | \$4,800 |
| Outpatient Surgery/ Facility Fee | In Network | \$0 after deductible | \$40 after deductible |

Product Name: Performance Blue PPO \$1750 90/70 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$2000 100/80 Gold

Metal Level: Gold

Product Name: Performance Blue PPO \$2000 90/70 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$2500 1x 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$4500 100/80 Gold

Metal Level: Gold

Status: See changes below

| Year | | 2023 | 2024 |
|-------------------|------------|------------------------|------------------------|
| PCP/Retail Clinic | In Network | \$15 | \$10 |
| Emergency Room | In Network | \$150 after deductible | \$100 after deductible |

Product Name: Performance Blue PPO \$5000 1x 100/80 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: Performance Blue PPO \$600 50/40 Silver

Metal Level: Silver

Status: See changes below

| Year | | 2023 | 2024 |
|--------------------------------------|----------------|----------|----------|
| Out-of-Pocket Maximum (2x Family) | In Network | \$9,100 | \$9,350 |
| | Out of Network | \$27,300 | \$28,050 |

Product Name: Performance Blue PPO \$2600 70/50 Silver

Metal Level: Silver

New Product Name: Performance Blue PPO Qualified Embedded \$3200 100/80 Silver Former Product Name: Performance Blue PPO Qualified Embedded \$3000 100/80 Silver

Metal Level: Silver

Status: See changes below

| Year | | 2023 | 2024 |
|-------------------------------------|----------------|------------------------|------------------------|
| Medical Deductible (2x Family) | In Network | \$3,000 | \$3,200 |
| | Out of Network | \$9,000 | \$9,600 |
| Outpatient Surgery/ Facility Fee | In Network | \$120 after deductible | \$150 after deductible |

Product Name: Performance Blue PPO Qualified Embedded \$3700 100/100 Silver

Metal Level: Silver

Status: See changes below

| Year | | 2023 | 2024 |
|-------------------------------------|------------|-----------------------|-----------------------|
| Outpatient Surgery/ Facility Fee | In Network | \$50 after deductible | \$90 after deductible |

Product Name: Performance Blue PPO \$5000 1x 70/50 Silver

Metal Level: Silver

Status: No changes for 2024

Product Name: Performance Blue PPO Qualified Embedded \$5500 80/60 Silver

Metal Level: Silver

Status: No changes for 2024

Product Name: Performance Blue PPO Qualified Embedded \$6000 100/100 Silver

Metal Level: Silver

New Product Name: Performance Blue PPO Qualified Embedded \$7050 100/100 Bronze Former Product Name: Performance Blue PPO Qualified Embedded \$6850 100/100 Bronze

Metal Level: Bronze

Status: See changes below

| Year | | 2023 | 2024 |
|--------------------------------------|----------------|----------|----------|
| Medical Deductible (2x Family) | In Network | \$6,850 | \$7,050 |
| | Out of Network | \$13,700 | \$14,100 |
| Out-of-Pocket Maximum (2x Family) | In Network | \$6,850 | \$7,050 |
| | Out of Network | \$20,550 | \$21,150 |

Benefits and/or benefit administration may be provided by or through the following entities, which are independent licensees of the Blue Cross Blue Shield Association: Highmark Inc. d/b/a Highmark Blue Cross Blue Shield, Highmark Choice Company, Highmark Health Insurance Company, Highmark Coverage Advantage Inc., Highmark Benefits Group Inc., First Priority Health, First Priority Life or Highmark Senior Health Company.

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- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Civil Rights Coordinator.

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U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

 $Complaint forms \ are \ available \ at \ http://www.hhs.gov/ocr/office/file/index.html.$

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call the number on the back of your ID card (TTY: 711).

ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame al número en la parte posterior de su tarjeta de identificación (TTY: 711).

请注意:如果您说中文,可向您提供免费语言协助服务。请拨打您的身份证背面的号码(TTY:711)。

CHÚ Ý: Nếu quý vị nói tiếng Việt, chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Xin gọi số điện thoại ở mặt sau thẻ ID của quý vị (TTY: 711).

알림: 한국어를 사용하시는 분들을 위해 무료 통역이 제공됩니다. ID 카드 뒷면에 있는 번호로 전화하십시오 (TTY: 711).

ATENSYON: Kung nagsasalita ka ng Tagalog, may makukuha kang mga libreng serbisyong tulong sa wika. Tawagan ang numero sa likod ng iyong ID card (TTY: 711).

ВНИМАНИЕ: Если вы говорите по-русски, вы можете воспользоваться бесплатными услугами языковой поддержки. Позвоните по номеру, указанному на обороте вашей идентификационной карты (номер для текст-телефонных устройств (ТТҮ): 711).

تنبيه: إذا كنت تتحدث اللغة العربية، فهناك خدمات المعاونة في اللغة المجانية متاحة لك. اتصل بالرقم الموجود خلف بطاقة هويتك (جهاز الاتصال لذوي صعوبات السمع والنطق: 711).

Kominike : Si se Kreyòl Ayisyen ou pale, gen sèvis entèprèt, gratis-ticheri, ki la pou ede w. Rele nan nimewo ki nan do kat idantite w la (TTY: 711).

ATTENTION: Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Appelez le numéro au dos de votre carte d'identité (TTY: 711).

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń pod numer podany na odwrocie karty ubezpieczenia zdrowotnego (TTY: 711).

ATENÇÃO: Se a sua língua é o português, temos atendimento gratuito para você no seu idioma. Ligue para o número no verso da sua identidade (TTY: 711).

ATTENZIONE: se parla italiano, per lei sono disponibili servizi di assistenza linguistica a titolo gratuito. Contatti il numero riportato sul retro della sua carta d'identità (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, steht Ihnen unsere fremdsprachliche Unterstützung kostenlos zur Verfügung. Rufen Sie dazu die auf der Rückseite Ihres Versicherungsausweises (TTY: 711) aufgeführte Nummer an.

注: 日本語が母国語の方は言語アシスタンス・サービスを無料でご利用いただけます。ID カードの裏に明記されている番号に電話をおかけください (TTY: 711)。

توجه: اگر شما به زبان فارسی صحبت می کنید، خدمات کمک زبان، به صورت رایگان، در دسترس شماست. با شماره واقع در پشت کارت شناسایی خود (TTY: 711) تماس بگیرید.

